

10 REASONS

To choose us for finding you a new job



01

WE ARE DIFFERENT

FROM THE REST OF THE RECRUITMENT COMPANIES AND IT SHOWS

“

Thank you for all the time and dedication you invested in reaching a successful completion of my job search. It was a great pleasure working with you.

As regards my impressions - they are entirely positive. What I liked the most was the way you communicate. I've always imagined that the dealings of all recruitment agencies is quite a stiff and dull affair – CVs sent back and forth, formal and dry conversations etc. Well, I no longer think that :-) I like the „human“ approach you follow. Once again - thank you!

”

ALEXANDER KOVACHEV
NET DEVELOPER



02

WE DO WHAT WE DO WITH ONE MAJOR GOAL:
PROVIDE YOU AND YOUR TALENT

THE BEST JOB OPPORTUNITIES

“

There's no way for me not to be satisfied with my cooperation with MiNDS: their team had answers to all my questions, communication was fast and exact, and the information – transparent and always on time. What else does one need?

”

IVAN PUSHKAROV
NETWORK ADMINISTRATOR



03

WE HAVE A STANDARD OF WORK

SHARED BY OUR ENTIRE TEAM.

THAT'S WHY IT DOESN'T REALLY MATTER WHICH CONSULTANT YOU ARE
WORKING WITH

“

I would like to convey my gratitude personally to the recruiter whom I worked with, as well as to the whole team of MiNDS for the opportunity to start work at Convergys & Matrix Global. For me this was a long-awaited opportunity and without the cooperation of MiNDS it wouldn't have become reality. The complete process that led to my appointment - from the first contact with the presentation of the opportunity to the talks with Matrix' HR department - developed very quickly and efficiently. I was especially impressed with the commitment of the rest of MiNDS' team, who took over and informed me about the communication with Convergys while my leading recruiter was away. So I would like to thank the whole team and wish them a lot of personal and professional successes. It would be my pleasure to recommend MiNDS' services to all my friends, colleagues and acquaintances.

IVELINA KALOYANOVA
BUSINESS ANALYST

”

04

WHEN YOU SPEAK, WE HEAR YOU:

WE DON'T WASTE YOUR TIME WITH INADEQUATE
JOB OFFERS OR WITH RIDICULOUS INTERVIEWS



TODOR CHOLAKOV
SR. JAVA DEVELOPER

04

“

I can definitely state that I am very pleased with MiNDS for a number of reasons:

1

I got feedback as quickly as possible after each interview – what did the employers comment on my performance and whether there were any weaknesses in it. This gave a clear idea of where I stand in the interviewing process and what my chances are for getting the job.

2

All the interviews MiNDS arranged for me were with employers that met my requirements. I've had cases with other agencies in which I explain the recruiter my terms and they send me to an interview in a company that offers a payment smaller than my current one. I value my time and I would imagine the interviewers value theirs as well. And the fact that I didn't have to go to redundant interviews is a great plus for me.

3

I had most detailed information about what to expect from the interviews as well as about the company that is conducting it. At every point I knew what to expect and what my next steps eventually are.

”

05

WE BELIEVE THAT FOR A SUCCESSFUL APPOINTMENT
IT IS IMPORTANT THAT YOU AND YOUR EMPLOYER

CHOOSE EACH OTHER

“

The team of MiNDS not only met my expectations, but also increased my interest in the announced job opening. I am deeply grateful for the professional attitude and the interest MiNDS took in my applying for a job at Playtech.

All that made me understand how important it is for MiNDS to make sure that candidates are 100% suitable for the respective job. I can vouch, beyond any doubt, that the MiNDS' team give their best so that the candidates may feel confident and fully informed about every detail.

”

NIKOLA PETRAS
WEB DESIGNER



06

WE ALWAYS KEEP OUR PROMISES

TO YOU, NO MATTER HOW BIG OR MINOR THEY MAY BE

“

I am very grateful to MiNDS for our cooperation and for all they've done for me! I was pleasantly surprised with MiNDS' way of work. What impressed me the most was their keeping in close contact, as well as the interest of the recruiter who handled my position. I sensed positive attitude and professionalism from the very first call regarding the job opportunity at Adastra and the test I had to sit for. Another positive feature is that whenever the recruiter promised feedback or information, the promise was kept with absolute accuracy. I have been to other interviews, have filed my CV with other agencies, but it is for the first time that I see such exactness and genuine interest about the job applicants. Now I feel great at my new job. The training for the newcomers is very detailed and useful, the working environment is positive. I like both my colleagues and the company – I am very pleased that I started this job!



”

ANNA ANGELOVA
DB DEVELOPER

07

YOU CAN RELY

ON OUR SUPPORT EVEN FOR MATTERS THAT OTHER COMPANIES CONSIDER AS "THIS IS NONE OF MY PROBLEM"

“

Thank you for your cooperation and for the friendly attitude. A great deal of my success in the application at Infragistics is thanks to you. I got all the necessary information about the company, the job opening and the interview. The communication with the recruiter was excellent. Also, I was pleasantly surprised at your willingness to assist with my transportation in Sofia - I had never even heard of another company that does that. The impressions I got from working with you are entirely positive and I am absolutely happy with your cooperation and the final outcome. It would be a pleasure to work with you again, but I hope it wouldn't be too soon :-)

”

SVETLA DANAILOVA
QA ENGINEER



WE ARE OPEN TO NEW CONTACTS

AND ALWAYS FOCUS ON YOUR STRENGTHS
RATHER THAN ON YOUR DOWNSIDES

08

“

My impressions from your work are all good - in the first place I appreciate that even though we'd had no previous contact you accepted my LinkedIn invitation and took an interest in learning about my qualities, competencies and placement preferences.

”



MILANA JILEVA
QA ENGINEER

08

WE ARE OPEN TO NEW CONTACTS

AND ALWAYS FOCUS ON YOUR STRENGTHS
RATHER THAN ON YOUR DOWNSIDES

“

What I liked very much is that when I mentioned how limited my experience with a given technology was, instead of making me feel bad about how little I know you focused on my strong sides, my advantages and the opportunities I had. Besides, based on the information you had about me you managed to come at our first meeting prepared with profiles of suitable vacancies, which was more than fast and efficient and a proof of your professionalism. I also liked your attitude of “we’re not trying to just fill a vacancy with you, for it is important that you’re happy with your new job and tell other IT specialists about us”

”

MILANA JILEVA
QA ENGINEER



09

WE ARE NOT WORRIED

THAT YOU MAY FIND US BORING, AS LONG AS WHAT WE DO WORKS IN YOUR FAVOUR

“

I am grateful that I worked with MiNDS, which actually means with you :) I liked that you provided me well with information throughout the application process - including with the link to Alesh's (e.n.: *the CEO of the company*) hit single "Bad Data, You'll Cry". It was a bit boring to have you always call or write "please, let me now when this or that happens", but I realise that you need to be informed about how the process is going. Otherwise, it was all super - from the conditions for my test to the signing of my contract. You showed a very friendly attitude and in the same time managed to keep it very professional :)

Thank you and the whole team behind you,
we'll keep in touch!

”

ANDREY PETROV
DB DEVELOPER



WE PROVIDE EVERY IT TALENT THE BEST CONDITIONS FOR SUCCESSFUL DEVELOPMENT.

THE REST IS ENTIRELY UP TO YOU

“

I would like to thank you for your cooperation - today my contract with Comfo was officially signed and I start on Monday, July the 4th (e.n. 2011). It would be nice to keep in touch for the future. As for now, I am pleased with my choice, the whole process went through quickly and smoothly. Naturally, as everybody else. I am looking forward to achieving more and getting more, but I think this is entirely up to me and depends on how good I am in what I do...

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VALENTIN NIKOLOV
QA ENGINEER

10

MiNDS People



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